

FELLOWSHIP OF FATHERS FOUNDATION FAMILY FIRST GLOBAL 2020 ANNUAL REPORT



**STRENGTHEN YOUR FAMILY –
STRENGTHEN THE WORLD.**

www.FellowshipOfFathers.org
www.FamilyFirstGlobal.org

FELLOWSHIP OF FATHERS FOUNDATION & FAMILY FIRST GLOBAL CHAIRMAN'S REPORT FOR 2020

"It was the best of times, it was the worst of times", so opens the classic, *A Tale of Two Cities* by Charles Dickens. Published 160 years ago, these lines are equally true for our world today.

Never has help for families and marriages been more needed. Covid19, recession and lock-down have pushed many families to the breaking point. Rates of depression, suicide, child abandonment, and divorce are up worldwide.

But 2020 has also been a time of hope and healing for many families. This year the Fellowship of Fathers Foundation and our operational arm Family First Global have served millions of families in the US Military and 10 Asian nations. Please read about that work in the following pages. The love, security, and joy of a happy family has never been more important. We thank God, each of our FoFF & FFG leaders, and you for these great reports.

Every year we help millions of families grow together emotionally and spiritually on a budget of a few hundred thousand dollars. We have zero staff in the USA – and our US Board covers all admin costs (which are minimal). Our leaders in all 10 FFG Nations give generously of their time, treasure, and talents to the work. This is a true partnership effort. And you are a key partner in the work. Thank you.

The Goal of FoFF/FFG is to help 100,000,000 families (about 10% of the world's total) by 2040. By God's grace we are on track. But 2021 is going to be a challenge – and we will need your help more than ever.



On behalf of our FoFF/FFG Board Members (who all support FoFF/FFG generously with their time/treasure/talent), let me say THANK YOU for your partnership. We know our Heavenly Father loves family. And you are helping make that love tangible for millions of families across Asia and in the US Military. Thank you.

With deepest gratitude for your partnership and friendship.



Gregory W. Slayton

Ps: please email us with your questions, comments or ideas for improvement:

[Hello@FamilyFirstGlobal.org](mailto>Hello@FamilyFirstGlobal.org)

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www.FamilyFirstGlobal.org

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FELLOWSHIP OF FATHERS / FAMILY FIRST GLOBAL VISION, MISSION, MOTTO & CORE VALUES

Mission Statement

We partner with like-minded organizations to help all men and women to become better dads and moms and husbands and wives in the context of traditional marriage and family.

VISION STATEMENT

Family First Global exists to strengthen millions of fathers and mothers, marriages and families throughout Asia regardless of ethnicity, socio-economic background or religious heritage. We hope that in ministering and serving these families in Jesus Holy Name...and in His Spirit...many will be drawn into our Heavenly Father's family by His grace.

Global Motto

*“Strengthen your family,
strengthen the world”*

Core Values

- We believe every human being is of infinite worth, and the best place to discover this is within the family.
 - We believe that strong, healthy families are the cornerstone of civilization.
 - We believe every family can be happier, stronger, and more united.
- We believe in the power of prayer and the eternal value of every soul.
 - We believe in the power of partnership; that together we can do much, much more than we could ever do on our own.
- We believe we must always conduct all FFA operations, partnerships and finances with the highest ethical and moral standards.
 - We believe we must always respect and fully comply with all local and national laws in every jurisdiction in which we operate.

WHY PARTNER WITH FoFF/FFG?

At FoFF/FFG, we all want to see super-positive impact for every dollar invested. Every single FoFF/FFG Board Member in the US and Asia invests their time, treasure, and talent into FoFF/FFG. And we deeply value your investment with us. For that reason, we strive to make FoFF/FFG's Spiritual and Social Return on Investment the best in the world. We do this in the following ways:

- **Focusing on High Impact Programs:**

Family First Philippines is working with all 200,000+ Philippine National Police officers to help them improve their leadership skills at home and on the job. It is estimated that each PNP officer impacts the lives of 500 Filipino families each year. That is just one example of the High Impact Programs that FoFF/FFG supports all over Asia.

- **Keeping staff and overhead costs super low:**

Every non-profit says they keep costs down, but 95% of US non-profits spend a significant portion (in many cases over 50%) of revenues on salaries, overhead and fund-raising. We spend less than 5% and all of that is covered by our US Board. That means 100% of your contribution goes to the work of the LORD helping families in places like Indonesia, Pakistan, Myanmar, Japan, and Malaysia.

- **Using a Leverage Funding Model:** Every dollar given to FoFF/FFG goes to a FFG partner Nation and is matched by monies raised in that Nation. In more mature FFG Nations like Taiwan, the Philippines, Malaysia, and Indonesia, FoFF/FFG contributions are matched 7 to 1 or more. So, every dollar you give has an 7X impact. Best of all, you know the local FFG partners are totally committed to the work themselves...and for all the right reasons.

- **Leveraging all we do with sincere, heart-felt Prayer:** Yes, it is hard to quantify the power of prayer. But we have seen it with our own eyes. Prayer multiplies impact in many ways: helping make wise strategic decisions, opening key doors, bringing in important partners, and deepening the positive benefits of FFG programs in the hearts of the families who participate. That is why we make prayer our #1 priority – and always will.

We are serving millions of Asian families and US Military members every year. Our goal is to serve over 100,000,000 (about 10%) of the world's families by 2040. With God's blessing and your partnership, we can help make God's great love tangible for families everywhere.



www.FellowshipOfFathers.org
www.FamilyFirstGlobal.org

OUR HIGH IMPACT/SUSTAINABLE MODEL: LOCAL LEADERSHIP AND REGIONAL PARTNERSHIP

When Family First Global was founded in 2013, we decided that each Family First Nation would be run by a diverse team of Christian leaders from that nation. Each Leadership Team would be responsible for developing its own strategy, budget, partnerships, and staff...while responsible for a growing percentage of its fundraising. Each Board must adhere to the FFG Vision, Mission, Values and Motto...and our 12 Guiding Principles (see page 21). This gives structure, goals, and guidance, but leaves each Board free to develop its own local approach. Because local leaders know their countries, culture and people in ways foreigners never will, this has worked wonders.

Empowering National Leaders has resulted in the incredible impact you see in this Annual Report. Furthermore, most of our older FFG Nations are 90% self-sufficient, which frees up resources to help new FFG Nations get started. This makes the model sustainable for the long-term.



While Local Leadership is key, we also believe regional partnership/oversight is important. Proverbs 11:14 teaches “in the abundance of good counsel there is wisdom.” Having other national leaders to talk with, work with and pray with is of vital importance. Sharing Best Practices (and mistakes to avoid) is invaluable. The oversight of the FFG Board ensures that every FFG Nation stays on course for the long haul. To achieve our God given goal of serving 100M families by 2040; we must help each FFG Nation keep moving forward. Strong Local Leadership with Regional Partnership/Oversight helps us achieve that. For more on our Local Leadership/Regional Oversight model and how it leads to high impact and long-term sustainability, please email us at Hello@FamilyFirstGlobal.org



2019 FoFF/FFG FINANCIAL STATEMENT



At FoFF/FFG we know that every single dollar entrusted to us is precious to our donors, to our partners and to the LORD. That is why we have outside accountants for FoFF and every FFG Nation ensuring that all funds are carefully accounted for. That is extremely important, but just as important is ensuring that every dollar given has a maximum Spiritual & Social Return on Investment (SSROI). We believe our SSROI to be among the best in the world, but we always want improve. That is why this year's Drive2Digital is so important as it has enabled us to touch many new families who are looking for help, support, and encouragement on-line.

We are proud to be endorsed by the ECFA and Excellence in Giving, two of the world's finest non-profit assessment organizations. Their rigorous evaluation and resulting endorsements are further proof that FoFF/FFG is serious about maximizing the impact of your gift. Thank you for your partnership and trust.

For more information about FoFF/FFG Financials, please email us at Hello@FamilyFirstGlobal.org

Fellowship of Fathers Foundation & Family First Global Consolidated Statement of Activity

FOR THE YEAR ENDED DECEMBER 31, 2019

REVENUES AND SUPPORT		% of Total	Notes
Foundation and Trust Donations	\$179,222	47%	THANK YOU
Corporate & Business Contributions	\$37,353	10%	THANK YOU
Individual Contributions	\$158,646	41%	THANK YOU
In-kind Gifts	\$4,115	1%	THANK YOU
Program Income: Sales of Educational Materials	\$2,322	1%	THANK YOU
TOTAL REVENUES AND SUPPORT	\$381,658	100%	Best year ever. FoFF Board gave almost 25%
EXPENSES:			
Program Expenses	\$294,002	82%	Pro-family Program Activities in 10 FFG Nations
Management and General Expenses	\$50,439	14%	Mostly Asia. Only US expenses were legal & accounting
Fundraising Expenses	\$15,085	4%	Includes regional fundraising events and mailings
TOTAL EXPENSES	\$359,526	100%	\$359,526 to reach over 5M families in 10 Asian Nations. THANK YOU

THE FELLOWSHIP OF FATHERS FOUNDATION

BOARD OF DIRECTORS

FoFF is honored to have an outstanding and diverse Board of Leaders from a wide range of backgrounds and disciplines. But they are united in their deep faith and their conviction that marriage and family are the cornerstones of both a happy life and a civilized society.

Like all our Board Members around the world, the FoFF Leadership team serves entirely pro-bono. In fact all Board Members give generously of their time, treasure and talent to the work of the FoFF and FFG.

We salute these true servant leaders and thank them for their service.



PROF. GREGORY SLAYTON
Founder & Chairman, FFG



MR. KEVIN BRYANT
Board Member



PASTOR JOE CORTALE
Board Member



MR. CLIFTON COUFAL, JD
Board Member



MRS. INGRID HILL
Board Member



MR. ROGER PILC
Board Member



DR. JEFFREY REYNOLDS
Board Member



MRS. NELLY SUTJIADI
Board Member



MR. ROBERT SULLIVAN
Board Member

FELLOWSHIP OF FATHERS FOUNDATION

Board of Advisors

Chairman / Mr. Robert Sullivan

MEMBERS :

Mr. Arthur Armstrong / Mr. Marc Belton / Mr. Tony Cheong / Mr. Ken & Mrs. Shirley Churchill /
Mrs. Margie Frank / Mr. Hans Helmerich / Mr. Mark Ma / Mr. John Murphy / Mr. Sanjay Poonen /
Mr. Justin Ren / Mr. Price Roe

THE FAMILY FIRST GLOBAL BOARD OF DIRECTORS

Family First Global is the operating partner of the Fellowship of Fathers Foundation. Both organizations have their own Boards to ensure proper governance and oversight, but they work together closely and effectively. Every official FFG Nation is represented on the FFG Board. All FFG Board Members serve pro-bono, as is true of all Board Members in every FFG Nation. In fact all Board Members contribute sizable amounts of time, treasure and talent to the work. We are deeply grateful for their excellent leadership and many important contributions. A hearty Thank You to each and every FFG Board Member, servant leaders all.



PROF. GREGORY SLAYTON
Founder & Chairman, FFG



MR. BERNARD LEE
Vice Chairman, FFG
Taiwan



MR. HANDI IRAWAN
Treasurer, FFG
Indonesia



MR. ADRIAN KRISTANTO
Special Advisor
Indonesia



MR. GLENN YU
Vice Chairman
Philippines



REV. EM. DR. ROBBY I. CHANDRA
Indonesia



MR. SHERMAN DAY
Taiwan



MR. KEVIN GRAVES
Singapore



BISHOP NOEL PANTOJA
Philippines



MR. TAN TEK SENG
Malaysia



GEORGE SO
Hong Kong



DR. GRACE SUMBILIO
Philippines



JOHN THANG
Myanmar



ALLEN TONG
Malaysia



FAMILY FIRST TAIWAN



Overview: Family First Taiwan was the first of the Family First Global Nations. Founded in 2013 by a brave and faithful group of Taiwanese Leaders, FFT has been the ‘lead battleship’ for Family First Global ever since. FFT is blessed to have a dynamic and devoted Chairman in Mr. Bernard Lee. The FFT Board of Directors is comprised of many of the best known business leaders in Taiwan. FFT’s President, Mr. Sherman Day, is leading the small but powerful FFT staff to serve an ever larger number of Taiwanese families and Mandarin speaking families worldwide.

The Chiang Kai-shek Memorial Hall in downtown Taipei



Signature Programs: FFT pioneered the “Dads Talk Club” which has proven to be a great blessing to many Fathers both in Taiwan and in other FFG Nations who have adopted the program. The Dads Talk Club gives Fathers a safe place to discuss their own family challenges, but also to encourage and pray for one another. FFT has also rolled out this year online and in person classes for parents on Wholistic Sexual Education.

Sherman Day, FFT CEO was sharing his vision and mission of Family First Taiwan.



These classes meet a widespread need in Taiwan, helping parents discuss sensitive but vital issues with their kids from a fact based/faith based perspective. These are only two of many FFT’s successful outreach programs.

Going Forward: FFT has a vision to minister not only to the families of Taiwan – but to all the 480M Chinese speaking families worldwide. Clearly this is a long-term goal. But FFT is blessed with wise leaders who understand the needs of Chinese families and are willing and able to plan long-term. Please pray for FFT, its leaders, its partners and its supporters as it moves to fulfill this Taiwan centered but global vision.

<https://www.familyfirst.net.tw/>

<https://www.facebook.com/fft4u/>

To contact FF Taiwan directly, please email them: service@familyfirst.net.tw

FFT leaders: Sherman Day, FFT CEO and Bernard Lee, FFT Chairman



FFT team and board members



FAMILY FIRST INDONESIA



Overview: FFI has built a powerful ministry for families all over their nation of 275M people, which has the largest Muslim population in the world. An estimated 80% of PMP’s audience comes from non-Christian backgrounds. FFI was founded in 2015 by its Chairman Handi Irawan and Vice Chairman Teddy Hartono. Today FFI is blessing millions of Indonesian families via its family and marriage building programs, including its strong social media and radio/TV outreach. FFI has a great Board, including some of Indonesia’s best known Christian business leaders such as Mr. Ardian Kristanto. FFI also has a tremendous staff, led by National Director Pak Himawan (formerly Director of Focus on the Family Indonesia). FFI is also the ‘Big Brother’ to FF Myanmar and FF Australia and is tremendously helpful to each.



Signature Programs: FFI has developed a nationwide radio/TV ministry that serves an estimated 200,000 – 500,000 families every month. Over 80% of their listeners come from Muslim or Hindu backgrounds. FFI is also serving thousands of Christian schools (many of which have 25% non-Christian students) with family oriented materials.

FFI has trained 352 Family/Marriage Coaches to lead seminars, conferences and workshops all over Indonesia. FFI is becoming the ‘Go To’ organization in Indonesia for great speakers and trainers on issues of family and marriage.

Going Forward: Indonesia is a wonderful but challenging place to work, live and serve. Please keep the FFI Team in your prayers. FFI hopes to dramatically expand their already successful service programs in 2021, including building its online Family First Academy to empower thousands of new Family Coaches; establishing 10 new chapters in Indonesia; and conducting large scale Family First Conferences all over Indonesia. Please pray that FFI will have the strategies, partners and resources it needs to bring Good News of family peace, love and joy to families all over Indonesia.

You can see more on the FFI website (which is in Bahasa): <https://familyfirstindonesia.org/> The FFI Facebook page is **Family First Indonesia – FFI** Or you can email FFI at familyfirstindonesia@gmail.com

FFI’s Family First Academy is a comprehensive program to equip Christian leaders to be certified speakers and trainers on marriage and parenting. FFI Academy has already certified 5 classes of graduates and will be expanding in 2021.



Family First Indonesia Board members and Staff.
United to strengthen and empower families in Indonesia.

Mr. Handi Irawan D.
Chairman of Family First Indonesia

Mr. Himawan Hadirahardja
National Director of Family First Indone: a



FAMILY IMPACT STORY FROM FAMILY FIRST INDONESIA



I've been following your Instagram account and listening to your radio talk show for 3 years, since I was dating my girlfriend, who now has become my wife. Thank you for providing such good advice and insights, that helps me to maintain my relationship and prepares me for my marriage. I rarely get this kind of teachings in my religion, that's why I find your program helps me alot. Thank you Family First Indonesia... Keep on providing good insights and advice for families in Indonesia.

(@gandy230999)



Our church is collaborating with Family First Indonesia to equip future couples mentors using the Maximum Marriage curriculum. It's a great curriculum indeed, and we believe it's going to bless many other churches and organizations...

(Ps. W. Santoso, Associate Pastor of a Bethel church with 30,000 members in Jakarta)



FAMILY FIRST PHILIPPINES (PAMILYA MUNA PILIPINAS)



Overview: Pamilya Muna Pilipinas (PMP) is one of the strongest FFG Nations. Founded in 2016 by its President Glenn Yu, PMP has impacted huge numbers of Filipinos via its family building programs and its strong digital media ministry. PMP has an outstanding Board, led by its great Chairman Bishop Noel Pantoja. PMP also has a tremendous staff, led by Executive Director Dr. Grace Sumbillo, who is leading huge training programs for the Philippine Army and the Philippine National Police – among others.

Limestone cliffs of El Nido, Palawan



Signature Programs: Thousands of Philippine Army soldiers and officers have gone thru PMP’s Leadership Program that focuses on personal (family) and professional (Army) leadership. Feedback has been so positive that the Philippine Navy and Airforce have asked PMP to develop Programs for their warfighters as well. Likewise, the Chief of the Philippine National Police last year mandated that every single PNP officer (205,000 strong) will be taking a PNP Leadership Course over the next 3 years. Among many other great PMP Programs, the “Shepherd’s Family Care Program” helps, encourages and trains hundreds of Pastors from smaller churches in 34 Provinces. These Pastors can then better minister to their families and congregations.

Going Forward: PMP is widely respected across the Philippines and is truly having a national impact. But there is much more to do. The Philippines has been hit hard by Covid19, especially the 50% of Filipinos who work informally. Please pray for PMP that it can help meet the growing needs around them while expanding its family services to more and more Filipino families.

For more on PMP, please see <https://www.familymunapilipinas.org/> or <https://www.facebook.com/Pamilya-MunaPH/>. You can also email PMP directly: info@familymunapilipinas.org

Pastors attending Be A Better Dad Today through the Shepherd’s Family Care Program with Pastor Sam Evangelista



FFPhilippines Board Members:
Sitting from left: Bishop Manny Carlos, Ruby Lim, Grace Sumbillo, Bishop Noel Pantoja
Standing from left: Boris Joaquin, Glenn Yu, Vic Cheng, Atty. Trandy Baterina



Soldiers at the Philippine Army during their Family Welfare Program



FAMILY IMPACT STORY FROM FAMILY FIRST PHILIPPINES



Ronnie was an honors graduate of the Philippines National Police Academy and a successful junior officer. He volunteered for posts far from his family and worked super long hours. He became the Chief of Police in a sizable city far from home, but his family was falling apart. His outward success led him to do things that hurt him and those closest to him. Things got so bad he actively contemplated suicide. Then he attended a FFP Marriage Seminar with his wife. At the Seminar he heard from senior Police Leaders about the importance of a strong marriage and family. He heard real life stories of men like himself who had turned around, asked GOD for help, and rebuilt their families. Ronnie knew that was what he needed. With the help of FFP friends, he started the long journey back home.

Three years later, by God’s grace, he and his wife have rebuilt their marriage and family. He resigned his prestigious post and asked for a lesser posting close to home. He stopped working 70-hour weeks to spend more time with family. His family grew much closer as a result, but much to his surprise, his career also took off. He is now a true model of success both inside and out for his fellow Police Officers. Last year the President of the Philippines even awarded him the prestigious “Junior Office of the Year” award. Ronnie is one of the 202,000 Filipino Police Officers who are participating in FFP Leadership Courses designed for Police Officers and their families. And he is now a FFP Leader encouraging his fellow Officers on the work front and the family front.

RONNIE’S STORY UNDERSCORES THE TRUTH OF THE FFG MOTTO:

“Strengthen your family, strengthen the world”

Family fun today builds a stronger family tomorrow



President Rodrigo Duterte of the Philippines presenting Major Ronnie Golfo and his family the "Junior Officer of the Year" award.



FAMILY FIRST MALAYSIA



Overview: Malaysia is a beautiful multi-cultural country of 33M people. Family First Malaysia (FFM), like all FFG Nations, serves families of all socio-economic, religious and ethnic backgrounds. Chaired by the eminent Tek Seng Tan, FFM has focused its work on restoring and strengthening marriages all over Malaysia. Tek Seng's wife Tinkie Tan leads a vital FFM prayer ministry that intercedes for families and couples in Malaysia and beyond. Each Member of the strong FFM Board serves pro-bono and contributes time, treasure and talent to the work of FFM (as is true for all FFG National Boards). FFM has its HQ in Malaysia's capital city (Kuala Lumpur) but has established regional programs in Sabah (East Malaysia) and Johor Bahru (South Malaysia).

Malaysia icon, Twin Towers, in the capital city of Kuala Lumpur where Family First Malaysia Main Office is located.



Signature Programs: Since the Covid crisis, FFM has moved much of its ministry online in its "Drive2Digital." FFM now hosts weekly Family Training Webinars for families from all over Malaysia and beyond. FFM has continued its popular CEO Couples Club that helps senior executives and their spouses to overcome the challenges of a high-pressure business career together – and build a strong family at the same time. Chairman Tan has helped FF Australia, FF Hong Kong and other FFG Nations extensively.

Going Forward: FFM plans to continue to grow both its in person and on-line service programs while strengthening its regional outposts all over Malaysia. Please pray with and for the FFM Team, that they might continue to bring health, healing, and hope to families all over Malaysia.

Please see <https://familyfirstmalaysia.com/> and/or www.facebook.com/FFM4U for more info.

To contact FFM directly please email tinkie@familyfirstmalaysia.com

The Best Dressed Couple in photo contest on Father's Day cum Mother's Day 2020 receiving cash vouchers at FFM Hi-Tea Reception



Family First Malaysia Board Directors & Members at FFG Summit in Jakarta.



Tek Seng & Tinkie Tan, Founder/Chairman, the role model couple leaders in Family First Malaysia.

Malaysia is a beautiful, dynamic, and multi-ethnic country



FAMILY FIRST MYANMAR



Overview: Family First Myanmar started in 2018 but is already impacting this Buddhist nation of 60M people. Myanmar (formerly known as Burma) is an ancient country with a rich cultural heritage. FFMM has a dynamic, well connected Board who serve (like all FFG Boards) on a strictly pro-bono basis. FFMM’s small staff is led by National Coordinator Esther Wayesha. FFMM’s Chairman, Pastor John Thang, has had a big heart for Burmese families all his life.

Bagan: A very famous old ancient city of Myanmar



Signature Programs: Given Covid, FFMM has focused this year on its digital offerings. It’s Facebook TV Series “What’s Happening” has been a surprise hit with tens of thousands viewing each episode. Like all FFG productions, it is done using local actors in the local language. Produced by the FFMM Media Team and hosted by Mr. James Wayesha, the show is notable for its high production values and its discussion of difficult family issues that impact Myanmar families but are rarely discussed.

Each episode of FFMM’s “What’s Happening” Facebook TV Talk Show is seen by tens of thousands of Burmese families.

Going Forward: FFMM Leaders have a vision for serving all Myanmar families. Their hit Facebook TV show “What’s Happening” shows the power of well-done digital media offerings to reach the many families of Myanmar. But Myanmar is a poor country. Covid has decimated entire sectors of the economy. Please pray for Myanmar and that FFMM will help all Burmese families to a happier and healthier future.

See More about FFMM:

<https://www.familyfirstmyanmar.org/>
<https://www.facebook.com/familyfirst-myanmarFFMM/>

To contact FFMM directly please email ffmmcoordinator@gmail.com

The Chairman of Family First Myanmar, Rev. Dr. John Thang and family

National coordinator of Family First Myanmar, Esther Wayesha and family



FFMM board members and there families



FFMM board members and some at "Be A Better Dad" Myanmar translation book launch



FAMILY FIRST AUSTRALIA



Overview: FFAU is leading the Family First charge not only in Australia but also in New Zealand and the Pacific Islands. Founded in 2017, FFAU was led for its first three years by the ever faithful Dr. Joseph Cheong. Early in 2020 David Wongso stepped into the National Director role at FFAU and has strongly led FFAU, especially in its Drive2Digital. FFAU is building a strong Board of Directors and is looking forward to a highly impactful 2021.

Sebastian Ng of FFAU and his family



David Wongso, Yanti Ekasalim and their children



Signature Programs: FFAU specializes in Digital Media and functions as the “Digital Media Lab” for all the FFG Nations. FFAU produces original, high-quality, family and marriage oriented short videos that can be customized and used by any FFG Nation to great effect. Here are some of FFAU’s award winning videos:

<https://www.youtube.com/watch?v=jBu-Zi6eggA>

<https://www.youtube.com/watch?v=mTNzPEoMmYI>

<https://www.youtube.com/watch?v=69Mp8zSUK3Q>

Some of FFAU’s family-oriented videos have gone viral and been seen by families all over the world. This is a perfect example of our approach: investing wisely to build great assets, then sharing those assets freely among the FFG network to yield a large Spiritual and Social Return on Investment (SSROI).

Going Forward: Australia is a beautiful, multi-ethnic nation of 25M people. FFAU’s Board of Directors represents Australia well, but more partners are needed to help the FFAU Team move forward. FFAU also is FFG’s gateway to New Zealand and all the Pacific Islands. Please pray that FFAU will have the partners, the strategy and the resources needed to serve millions of families in the Australia/NZ/Pacific region in the coming years.

For more info please see

<https://www.familyfirstaustralia.com/> or

<https://www.facebook.com/Family-First-Australia>

You can contact FFAU directly at

ffg.australia@gmail.com

Sydney, Australia’s most diverse and cosmopolitan city with an exciting food, arts and entertainment scene.



David Wongso S. Psi MM MBA

Ps Ibukun Williams



Melbourne, has retained its status as one of the world’s most livable cities, holding on to second position on the Economist Intelligence Units (EIU) Global Liveability Index, just 0.7 points behind Vienna.



FAMILY FIRST HONG KONG



Overview: Family First Hong Kong (FFHK) launched in 2016 with the help of FF Malaysia Chairman Tan Tek Seng and FFG Chairman Gregory Slayton. In fact, Chairman Slayton first lived in Hong Kong in 1982 as a Fulbright Scholar and has always loved the great Island City because his Chinese Mom was Cantonese. In 2014 and 2015 he met with various HK leaders to discuss setting up FFHK. In 2017 FFHK Chairman George So and a strong Board officially established FFHK. They began a journey of service to Hong Kong families that has seen ups and downs, but which continues today. And today FFHK's service to HK families is more important than ever. The triple blows of economic recession, COVID-19 and political discord has impacted all HK families. Like every FFG Nation, FFHK's goal is to bring wisdom, unity, and joy to every family regardless of race, religion, nationality, or socio-economic status. This has never been more needed.

Beautiful Hong Kong Harbor and a tourist 'junk'



Signature Programs: The FFHK Board has generously helped lower income families in HK in partnership with non-profits like the YMCA and Rotary. FFHK also is developing their 'Family Journey' course for Cantonese speaking families. This year FFHK has trained its core members on the 3F's: Family/Finance/Fitness. FFHK also helped set up HK's new Marriage & Family Academy (MFA). In 2021, MFA will begin training Licensed Family Therapists to serve HK families.

Going Forward: FFHK will build its on-line and in-person programs for Cantonese speaking families in 2021, while strengthening and diversifying its Board. Please pray for Family FFHK and all the families of that dynamic Island City.

For more info please see

<https://www.facebook.com/FFHK.ORG/>

Family First HK CHAIRMAN George So



The famous Peak Tram



Hong Kong skyline from the peak



FAMILY FIRST JAPAN



Overview: Family First Japan (FFJ) is one of the newest of the FFG Nations. FFJ was initially established in the southern Island of Kyushu in 2018 by a wonderful group of Japanese Leaders. Family First Tokyo began in 2019 – and the two groups have worked together effectively ever since. FFJ is blessed to have a strong and growing National Leadership Team and an outstanding National Coordinator. With Japan in the midst of a ‘demographic disaster’ due to steeply declining marriage and child-bearing rates, it seems a perfect time for FFJ to begin its work of bringing greater hope, love and joy to families across Japan.

Kanda Shrine, Chiyoda City, Tokyo



Signature Programs: Given the realities of the global pandemic, FFJ is working to build its on-line presence with effective pro-marriage and pro-family social media programs. FFJ is also looking to expand upon the very successful ‘Family First Seminars’ conducted by its National Coordinator Mr. Hiroshige Kobayashi. FFJ is also considering offering on-line Family and Marriage Counselling services starting in 2021.

Shibuya Crossing, Tokyo, Japan



Going Forward: Covid has further escalated the divorce rate and the Japanese family is widely seen as being in crisis. However, this crisis is an opportunity for FFJ to bring healing and hope to marriages and families nationwide. FFJ is building its Leadership Team (Board and Staff) and developing its service strategy. Please pray for FFJ as it seeks to serve all the families of Japan.

Please see www.FamilyFirstJapan.com or email familyfirstjapan60@gmail.com

Andy Game has lived in Japan for 20 years and is a key partner for FFJ



Mr. Keishi Kasuya of FFJ Board is a successful business leader in Tokyo



Mr. Hiroshige Kobayashi is the National Coordinator for FF Japan



Pastor Paul Yokota of the FFJ Board and his wife Chicharu



Board Member Masato Ito and his family



Members of the FFJ Board meeting in Tokyo



PAKISTAN: AN EMERGING FAMILY FIRST NATION



Overview: Family First Pakistan (FFPak) is “under development” as it just started in the Spring of 2020. FFP’s Chairman-to-be, Dr. Ishtiyahq “Raj” Bhatti, is a Pakistani Christian leader with extensive experience running local and international non-profit organisations. Raj is leading the FFPak efforts in this predominantly Muslim nation of 220M people. An excellent Leadership Team of Pakistani Christians has been formed. They meet regularly to pray, fellowship, and strategize. In every FFG Nation, it is the local Board that develops the strategy, chooses the goals, sets the annual budget and hires the staff. FFG Board members everywhere are not paid, but serve entirely pro-bono. The success of every FFG Nation, including Pakistan, starts with its local Board of Directors

School in Pakistan



Signature Programs: FFPak will develop its first family service programs in 2021. FFPak plans to offer strong pro-marriage and pro-family social media programming. Many Pakistani families face severe challenges due to recession, health and lock-down issues. FFPak plans to develop dynamic local programming in Urdu that gives these families hope, wisdom, and courage. FFPak will also publish in Urdu the global best-seller “Be a Better Dad Today.” As is true worldwide, all BBDT profits will stay in Pakistan to benefit the work of FF Pakistan.

Going Forward: 2021 will be a pivotal year for FF Pakistan. The Govt of Pakistan's recognition of the organization will allow FFP to open a bank account, rent a small office and begin serving. Strengthening the Board of Directors, developing the 2021 Strategy & Budget, launching effective partnerships and hiring its first staff member, are all big steps for 2021. Please pray for the FFPak Leadership Team as they seek to serve many families in Pakistan.

To connect with FF Pakistan please email raj6953@msn.com

Picture of Board of Directors: Chairman Dr Ishtiyahq, Vice Chairman Faisal Nadeem, Board Member Fiaz Masih and Board Member Saleem Masih



Board Member- Reema Williams

Board Member- Yaqoob Yousaf



Board Member- Sarfaraz Masih



Faisal Mosque- Islamabad



FUTURE FAMILY FIRST GLOBAL NATIONS

Eventually FFG hopes to have strong National Leadership Teams in every Asian nation. In the next 4-6 years we hope to see FFG in the countries listed below. Please join us in prayer. And if you know strong Christian leaders in these nations who have big hearts for family, please ask them to contact us at Hello@FamilyFirstGlobal.org

Cambodia: this Buddhist nation of 16M people has one of Asia's lowest GDP/capita but one of its fastest growing economies. 90% of all Christians and almost all Christian leaders were martyred or fled the country under the Pol Pot "killing fields" regime of the late 1970s. But Christians now make up over 1% of the population and the church is growing.

India: soon to be the most populous country in the world, India is really like many different countries rolled in one. Be a Better Dad Today is already published in India. We pray for India frequently and look for the LORD to bring us the right partners at the right time in this vitally important but immensely challenging nation.

Korea: South Korea has gone from one of the poorest to one of the richest nations in the world in just 60 years. It's Christian population has also grown from 2% to 25% in that time. But first world wealth has brought first world problems. Marriage and fertility rates are declining while divorce, loneliness, and suicide rates are all increasing

Mongolia: this great inland nation between China and Russia is home to 3.3M mostly tribal and nomadic people. Gengis Khan was born in Mongolia around 1162 AD. He united warring tribes and went on to create one of the largest land empires in history. Mongolia today is poor, with a GDP/capita <\$500, but the Christian church is vibrant and growing.

Nepal: this mountainous land of the Himalayas is home to 30M people, most of them Hindus. A strong group of local Christian leaders, led by Brother Padam Poudel, is praying about establishing Family First Nepal. Covid19 has worsened already bad poverty rates, so the Team hopes to help start local businesses to help families provide for themselves.

New Zealand: this beautiful and wealthy nation of two main Islands and almost 600 smaller islands has over 5M inhabitants. FF Australia is leading the FFNZ planting effort. Christians make up almost 40% of the population, but almost 50% of "Kiwis" declare they are of "No Religion." Isolation and loneliness are two rapidly growing social problems.



Singapore: Singapore: in late 2019 FFG hosted a tremendously successful LS360 CEO Summit in this small but beautiful Island Nations. Over 400 leaders from all over SE Asia attended. The Government of Singapore has asked us to do a follow-up LS360 as soon as Covid crisis is behind us.

Thailand: formally known as Siam, this country of 67M people has a long and rich history. 95% of its people come from Buddhist backgrounds, while 2% are Christians. The economy has grown rapidly in the past 30 years and with a GDP per capital of \$8,000 poverty has been much reduced. But government instability is a growing problem and divorce, child abandonment and suicide rates are all on the rise.

Vietnam: this dynamic nation is rich in both natural and human resources. It's 97M people have endured Civil War as well as natural and man-made disasters over the past 50 years, but today Vietnam's economy is growing rapidly. Christians comprise 7% of the population and despite official opposition to religion, the church is growing.

FoFF'S HOME PROGRAM: HELP OUR MILITARY - EVERY FAMILY

FoFF's HOME Program stands for "Help our Military – Every Family." To date FoFF has given over 60,000 HOME Kits to Military Families. We work with Military Chaplains providing them HOME Kits for free. The Chaplains then have materials to give to those requesting help on the family front. Family issues are a big problem for Military Members, which is understandable given the stress of military life, the frequent deployments, and the difficult living conditions.



FoFF HOME Kits provide help for fathers, mothers, and couples. The materials can be used solo, by couples or in groups. Many Military Chaplains have thanked us for the HOME Kits. One Chaplain wrote "Your HOME Kits are such a blessing. When a soldier comes to me with family problems, I still listen and counsel and pray with him. But now I have high quality, super helpful information that I can give him to study. Thank you."



Future Plans: over the past few years FoFF has been focused on Family First Global and the rapidly growing work in Asia. But we hope in 2021 to gear up the HOME Program and add on-line components for US Military families. These men and women put their lives on the line every day to defend our families. Please help us serve 25,000 Military families via the HOME Program in 2021.

For more info on the FoFF HOME Program, please email us at

[Hello@FamilyFirstGlobal.org](mailto>Hello@FamilyFirstGlobal.org) or visit:
<https://www.fellowshipoffathersfoundation.org/our-works/> and scroll down to HOME Project



THE 12 GUIDING PRINCIPLES OF FoFF/FFG



1. Prayer First: this must be our reality. There is no way we can serve 100M families by 2040 on our own. We must seek His guidance, His blessing, and His wisdom daily.

2. Partnership Always: Jesus always sent His people out in partnership. The amazing partners the LORD has brought us in FFG are proof of the power of this principal.

3. Local Leadership/Regional Oversight: this is our high impact, sustainable model. It allows FFG to be big but also locally effective, while helping each FFG Nation to stay on the path.

4. Think Big: we must ‘lift our eyes unto the hills’ (i.e. think big) because Asia is a very big place... and we serve a very big GOD. There is no other way to reach 100M families in the next 20 years with His Father’s Heart Love.

5. Stay Humble: humility is key to unity and spiritual victory. GOD “opposes the proud but gives grace to the humble.”

6. Share Everything: each FFG Nation will share its successful programs and initiatives with other FFG Nations freely, for “the LORD loves a cheerful giver”

7. Be Bold: the LORD commanded Joshua to be ‘strong and courageous.’ He did so because the battle was going to be hard. We also must be ‘strong and courageous’ in Him.

8. Life Change is the Goal: we cannot get caught in the trap of numbers for numbers sake. He calls us to help change lives through His Word and Spirit. We must stay focused on that.

9. Long Term: even Jesus spent 33 years on earth to accomplish His mission. We need to also think Long Term...at least 10 years or more.

10. Holiness is Key: ‘without holiness no one is going to see the LORD.’ May He work in us and through us for His greater glory...and our edification.

11. Be a Blessing: everyone we meet: rich or poor; young or old; man or woman...let us be a blessing to them via God’s Father’s Heart Love.

12. The Holy Spirit is our Guide: there is no human leader of FFG, we are all partners in His service. “There will be a still small voice behind you saying ‘this is the Way, walk ye in it...’” Isaiah 30:21

I was working too hard and always away from my family. My wife threatened to leave me and take our daughter. I knew I had to change. Someone gave me the book Maximum Marriage and it really helped. We went through many of the trust/communication building exercises in the book and they really helped. I've cut back my travel schedule to spend more time with my wife and our daughter. Best decision I've made in the past 10 years.

DAD FROM TOKYO



It has been a true blessing for my family to get involved with Family First. We have been deeply encouraged and enriched by all we have learned about marriage and family. It has made us a healthier, stronger and happier family. There is no doubt about that.

MOM FROM TAIPEI



My wife and I were fighting all the time. We were on the verge of separating – and were thinking about getting a divorce. It was a disaster for our children. When a friend gave me the book “Be a Better Dad Today” I was deeply convicted of my need to love my wife more and treat her better, both for the sake of our marriage and the family. I got involved in Family First – and am so glad I did. Four years later our marriage is thriving and our family doing well. We are deeply thankful

FATHER FROM HONG KONG



I thank GOD for the work of the Fellowship of Fathers Foundation and Family First Global. By serving, helping and loving all families regardless of ethnicity, race, socio-economic background or religious heritage FoFF/FFG is blessing and strengthening millions of families around the world. And in these crazy times, everyone needs a strong and loving family.

MOM FROM SAN DIEGO, CA



**STRENGTHEN YOUR FAMILY –
STRENGTHEN THE WORLD.**

www.FellowshipOfFathers.org
www.FamilyFirstGlobal.org