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FOFF/FFG 2021 REPORT

CHAIRMAN'S REPORT

2021 was a year of great blessing, provision & fruit for the Fellowship of Father's Foundation and Family First Global. We thank you, our faithful partners, for your strong prayers, your good counsel and your on-going encouragement. As we have said from the very beginning of this work in 2012: "Together we are stronger in CHRIST." Thank you for your partnership and friendship.

The Good News is that despite the pandemic everywhere and civil war in Myanmar, each of our Family First Global nations is pushing 'Onward and Upward' – and impacting ever larger numbers of families in their respective nations. Please see below for short reports from Indonesia, Philippines, Singapore, Japan, Pakistan, and Myanmar.

We have exciting plans for 2022, for which we request your prayers. These plans include establishing robust partnerships in the huge nation of India and its neighbor Nepal and further strengthening each of the FFG Nations.

We also plan to host more Asia-wide programs such as the LeadershipSummit360 (see FF Singapore section below). We hope to host hundreds of senior Asian leaders at the LS360 2022 in Singapore. You and all our supporting partners will be most welcome!!

Thank you again for your partnership, friendship and fellowship,

Gregory W Slayton

WHY INVEST IN FELLOWSHIP OF FATHERS FOUNDATION/FAMILY FIRST GLOBAL?

We all want to be good stewards, and we know there are many ways to give. Please prayerfully consider partnering with FoFF/FFG for the following reasons:

1. Family breakdown is a root cause of our biggest social problems: teen drug abuse, suicide, mental illness, incarceration, illiteracy, etc. FoFF/FFG targets that root cause by strengthening marriages and families at scale.
2. 100% of your gift goes to support our FFG Partners – and 100% is fully tax deductible.
3. FoFF/FFG and the FFG Nations have minimal overhead, so every gift goes to the actual work and not to admin expenses.
4. Our FoFF/FFG leaders are "tentmakers" like the Apostle Paul, showing their strong commitment to the work of FoFF/FFG. Most give financially to the ministry as well.
5. Every dollar given in the US is matched on average by \$5 USD raised locally by our FFG Partner Nations.
6. Every investment in FoFF/FFG has a high Spiritual ROI. Please see the following pages for this fruit: families strengthened AND growing in faith, hope and love.
7. FoFF/FFG is a Member of the Evangelical Council for Financial Accountability (ECFA) which carefully reviews our books and operations every year. FoFF/FFG also received the Excellence in Giving award (again) for 2021 for financial responsibility.

We are deeply thankful for you and all of our beloved partners. Your partnership has allowed us to serve and bless millions of families. That's why every donation is a critically important. We practice full financial transparency, so just ask if you want to see our certified financial statements.

Thank you and GOD bless you.



Nations above where FFG is active or planning activities

FAMILY FIRST INDONESIA (FFI): SERVING ALL OVER THE WORLD'S 4TH LARGEST NATION

For more [info please visit www.FamilyFirstIndonesia.org](http://www.FamilyFirstIndonesia.org)

FFI has long been one of FFG's most effective nations. FFI has a great Board of local leaders Chaired by co-founders Handi Irawan and Teddy Hartono FFI also has a hard-working staff led by National Director "Pak" ("Brother" in Bahasa Indonesian) Himawan, Pak Endi as the FFI Academy Director, and Office Manager "Ibu" ("Sister") Alent.

FFI has many effective service programs for families all over Indonesia. This year they launched Family First Academy, an on-line learning center with high quality courses, programs, and seminars in a variety of family related subjects. Students go at their own pace and take tests to ensure their mastery of the subject. FFI has certified and trained almost 200 leaders, teachers, and lay people through this on-line learning center so far this year. year.

FFI also spread hope using their Instagram accounts, @familyfirstindonesia and @hatiyygembira (which means joyful heart), that now have over 170,000 followers. Other FFI programs, such as the Amazing Grace Project, have blessed many thousands of Indonesian families.



FFI's Social Media and TV/Radio Programs have blessed millions of families in the world's largest Muslim nation.

2022 should be another outstanding year of growth and service for FFI. We thank GOD for our FFI partners and all they are doing to serve families all over Indonesia, the world's largest Muslim nation.

We especially want to thank Pak Handi Irawan for his faithful leadership of FFI since its founding in 2015. Pak Handi will remain on the Board of FFI and will serve as the Vice-Chairman of FFG starting next year. We also thank Pak Teddy Hartono for taking over as Chairman of FFI; not a small commitment. We salute them and the entire FFI Team for their outstanding service to the families of Indonesia. Please keep them in your prayers.

FAMILY FIRST JAPAN (FFJ): BUILDING STRONG FOUNDATIONS

For more [info please visit www.FamilyFirstJapan.org](http://www.FamilyFirstJapan.org)

2021 was a great year of 'foundation building' for Family First Japan (FFJ). Significant milestones included:

1. Setting up a strong and unified Board of Directors (this is always the first and most important step for any new FFG Nation). This is particularly challenging in Japan as less than 0.5% of Japanese identify themselves as Christian in any way.
2. Publishing an excellent translation of Be a Better Dad Today in Japanese (see picture below).
3. Gaining official Non-Profit Status from the Government of Japan (not an easy process).
4. Launching its official web site (www.FamilyFirstJapan.org) and social media outreach efforts (Facebook & Instagram, Twitter, Blog: Family First Japan).
5. Building basic ministry infrastructure (official bank account, legal structure, etc.).
6. Launching its first service/ministry programs for Japanese churches, communities, and families.
7. Establishing good partnerships with like-minded organizations in Japan.
8. Reaching out to introduce and promote family/fatherhood motherhood seminars in conjunction with the book.

FFJ is blessed to have a strong and active Board of Directors who come from all over Japan and represent a range of denominations and disciplines. FFJ Chairman, Masato Ito-san, and Vice Chairs Keishi Kasuya-san and Paul Yokota-san are excellent servant leaders helping to lead FFJ forward. Together the FFJ Board is building FFJ into a service organization to bless families all over Japan.

2022 will be a critical year for FFJ as they grow their family service programs. Please pray for them to further serve and bless thousands of Japanese families in the coming years.



FFJ launched an excellent translation of "Be A Better Dad Today" in 2020 which has won much praise.



Shibuya Crossing, Tokyo, Japan
Less than 1/2 of 1% of Japanese people consider themselves Christians

FAMILY FIRST SINGAPORE (FFS): ASIA'S “LIGHTHOUSE NATION”

For more [info](http://www.FamilyFirstSingapore.org) please visit www.FamilyFirstSingapore.org

Singapore has long been a ‘Lighthouse Nation’ for Asia. At its beginning in 1965 Singapore was a small, resource poor island with a few days water supply...and very few Christians. 60 years later Singapore is a very wealthy nation and its church has seen strong growth. Yet, there are still many troubling family issues in Singapore, as in all nations, that cut across racial, socio-economic, and religious lines.

Family First Singapore (FFS) was one of the first FFG nations. In fact, FFG’s 7F Program was originally developed by FFS. The 7F Program enables companies and non-profits to help employees improve their happiness in one of seven key areas: Family, Fitness, Fun, Finance, Faith, Friends, and Fulfillment. Research at Harvard Business School proves that happier employees are more productive and better teammates. FFG’s 7F Program has proven effective in Singapore and beyond.



Bernard Yeung, Richard Hoon, Tan Eng Beng & Kevin Graves enjoying a great Singaporean meal and fellowship.

In 2022 FFS plans to host its second Leadership Summit 360 (LS360) in partnership with the Gov’t of Singapore and leading companies. FFS hosted its first LS360 in late 2019 and it was a smashing success. The sold-out audience of C-suite leaders heard compelling talks from some of the world’s most respected business CEO’s including Pat Gelsinger (now CEO of Intel) and Anthony Tan (CEO of Grab). Each spoke about the importance of “360 Leadership” – leadership on the family/community/business fronts. Feedback was overwhelmingly positive and the Gov’t of Singapore has pledged strong support for LS360 2022.

Please pray that FFS might make a real difference in the lives of many Singapore families and beyond.

FAMILIES FOR PAKISTAN (FFPAK): BLESSING MANY IN A TOUGH PLACE

For more [info](http://www.FamiliesForPakistan.org) please visit www.FamiliesForPakistan.org

FF Pakistan was established in 2020 and came on strong this year. In 2021 their Board of Directors obtained Gov’t of Pakistan recognition as a Not-For-Profit, began their service programs to Pakistani families and established a solid working infrastructure. Operationally FFPak focuses on a “Train the Trainers” strategy that multiplies impact all over Pakistan. They also completed a high-quality Urdu translation of “Be a Better Dad Today.”. 100% of revenues benefit FFPak. FFPak is also leading an Amazing Grace Project that will launch at Christmas. The goal is to benefit over 30,000 Pakistani children and their families. And when disastrous flooding hit the poorest neighborhoods in Pakistan’s capital city of Islamabad this summer, FFPak responded with care packages of food and clothing to bless families in desperate need.



Members of FF Pakistan distribute badly needed foodstuffs to poor families hit by monsoon flooding this past summer

FFPak provides training and mentoring programs to help families develop a strong base of love, wisdom and understanding. FFPak serves families regardless of ethnicity, socio-economic background and/or religious heritage. FFPak believes that a strong family is the cornerstone of a strong community, helping all to prosper and grow emotionally, physically, financially, and spiritually.

Chairman Raj Bhatti is an outstanding servant leader for FFPak. Vice-Chairman Reema Williams has likewise shown her wisdom and her strong commitment to service. In fact, the entire Board and Staff Team of FFPak has done a great job building FFPak while simultaneously blessing many Pakistani families.

Pakistan is not an easy nation to work in, especially for organizations like FFPak. So please keep them in your prayers for security, effective ministry, and the expansion of their good work in 2022.

FAMILY FIRST PHILIPPINES (FFP): BRINGING HOPE AND HEALING TO FAMILIES ALL OVER THE PHILIPPINES

For more *info* please visit www.PamilyaMunaPilipinas.org

Family First Philippines (FFP), known locally at Pamilya Muna Pilipinas (PMP) had an outstanding 2021 in every respect. FFPs Work Front/Home Front Leadership Program is now mandatory for all of the 205,000 officers of the Philippines National Police. The results of this FFP Program, that helps police officers grow as leaders on the home front and the work front, have been phenomenal. Results are so positive that the Philippine Army, Navy, and Airforce asked FFP to host similar programs for their personal.

Other FFP Programs are having similar success, including the Shepherds Care Program (SCP) that has blessed over 1,700 Pastors from small and medium-sized churches in 60 Provinces of the Philippines. Other FFG Nations are looking to launch their own SCPs in 2022. FFP is running other successful Family Programs, including the Amazing Grace Program that has been a blessing to over 70,000 Filipino children and their families over the past 3 years.



The President of Family First Philippines Glenn Yu shakes hands with General Benjamin Madrigal, Jr (retired) former Chief of Staff, Armed Forces of the Philippines while looks on after the signing of their historic Partnership Agreement.

We salute our wonderful partners at FFP. We are especially thankful for the outstanding FFP leadership team including Bishop Noel Pantoja, Dr. Grace Sumbillo and Mr. Glenn Yu. 2022 promises to be another excellent year of growth in the service of Filipino families. Please pray for PMP as they bless families and impact their great nation for CHRIST in so many ways.

FAMILY FIRST MYANMAR (FFM): PROVIDING FOOD, SHELTER AND HOPE AMIDST A TRIPLE DISASTER

For more *info* please visit www.FamilyFirstMyanmar.org

Perhaps no nation in the world had a harder 2021 than Myanmar (the Southeast Asia nation formerly known as Burma). The military junta that seized power from the civilian government has been brutal. Extra-judicial killings, imprisonments and disappearances are common and basic services such as police protection have broken down. On top of that, Covid has ravaged the country as medicines and PPE are lacking and many hospitals closed. Family First Myanmar (FFMM) even lost one of its Board Members to Covid. Those disasters have brought a third: widespread poverty. Job losses, business closings and lawlessness have brought the formerly vibrant Myanmar economy to its knees. Banks are closed and most international organizations have left the country.



Chairman of FFMM John Thang helps distribute much needed food supplies to needy Burmese families

In the midst of this triple disaster FFMM has continued to serve the families of Myanmar with emergency food supplies, PPE and other desperately needed services. The Military Junta has made life very difficult for many Christian families and church leaders since many people of faith are involved in the opposition. So FFMM's services are especially needed. FFMM is working to establish a Shepherd's Care Program in 2022 to bless and care for religious leaders all over Myanmar.

We honor our partners at FFMM for their bravery, their service, and their steadfast love in the midst of horrific conditions. Led by FFMM Chairman John Thang with a dynamic and courageous board of Burmese leaders, FFMM is truly a 'light in the darkness' that is present day Myanmar. We are deeply thankful for each of them.

Please pray for FFMM and their great Nation. And if you feel led to contribute directly to FFMM, please let us know at [Hello@familyfirstglobal.org](mailto>Hello@familyfirstglobal.org). 100% of your designated gift will be sent to FFMM to help in their nationwide efforts. Thank you.

FOFF'S HOME PROGRAM: HELP OUR MILITARY - EVERY FAMILY

FoFF's HOME Program stands for "Help our Military – Every Family." To date FoFF has given over 60,000 HOME Kits to Military Families. We work with Military Chaplains providing them HOME Kits for free. The Chaplains then have materials to give to those requesting help on the family front. Family issues are a big problem for Military Members, which is understandable given the stress of military life, the frequent conditions.



FoFF HOME Kits provide help for fathers, mothers, and couples. The materials can be used solo, by couples or in groups. Many Military Chaplains have thanked us for the HOME Kits. One Chaplain wrote "Your HOME Kits are such a blessing. When a soldier comes to me with family problems, I still listen and counsel and pray with him. But now I have high quality, super helpful information that I can give him to study. Thank you."



Future Plans: over the past few years FoFF has been focused on Family First Global and the rapidly growing work in Asia. But we hope in the coming years to gear up the HOME Program again and add on-line components for US Military families. These men and women put their lives on the line every day to defend our Nation and our families. Please pray with us and help us serve 25,000 Military families via the HOME Program in 2022.

For more info on the FoFF HOME Program, please email us at Hello@FamilyFirstGlobal.org or visit: www.FellowshipOfFathers.org and scroll down to the HOME Project.



IN SUMMARY OUR DEEPEST THANKS: WE ARE STRONGER TOGETHER IN CHRIST

Thank you again for your prayers, support, and encouragement. Our God given goal is still to serve and bless 100M families by 2040 via our dynamic local leadership teams and partners all over Asia.

We cannot do that without His help...and yours.

From all of us at FoFF & FFG

THANK YOU!!!

FELLOWSHIP OF FATHERS / FAMILY FIRST GLOBAL

VISION, MISSION, MOTTO & CORE VALUES

Mission Statement

We partner with like-minded organizations to help all men and women to become better dads and moms and husbands and wives in the context of traditional marriage and family.

VISION STATEMENT

Family First Global exists to strengthen millions of fathers and mothers, marriages and families throughout Asia regardless of ethnicity, socio-economic background or religious heritage. We hope that in ministering and serving these families in Jesus Holy Name...and in His Spirit...many will be drawn into our Heavenly Father's family by His grace.

Global Motto

*“Strengthen your family,
strengthen the world”*

Core Values

- We believe every human being is of infinite worth, and the best place to discover this is within the family.
 - We believe that strong, healthy families are the cornerstone of civilization.
 - We believe every family can be happier, stronger, and more united.
- We believe in the power of prayer and the eternal value of every soul.
 - We believe in the power of partnership; that together we can do much, much more than we could ever do on our own.
- We believe we must always conduct all FFA operations, partnerships and finances with the highest ethical and moral standards.
 - We believe we must always respect and fully comply with all local and national laws in every jurisdiction in which we operate.

THE 12 GUIDING PRINCIPLES OF FFF/FFG



1. Prayer First: this must be our reality. There is no way we can serve 100M families by 2040 on our own. We must seek His guidance, His blessing, and His wisdom daily.

2. Partnership Always: Jesus always sent His people out in partnership. The amazing partners the LORD has brought us in FFG are proof of the power of this principal.

3. Local Leadership/Regional Oversight: this is our high impact, sustainable model. It allows FFG to be big but also locally effective, while helping each FFG Nation to stay on the path.

4. Think Big: we must ‘lift our eyes unto the hills’ (i.e. think big) because Asia is a very big place... and we serve a very big GOD. There is no other way to reach 100M families in the next 20 years with His Father’s Heart Love.

5. Stay Humble: humility is key to unity and spiritual victory. GOD “opposes the proud but gives grace to the humble.”

6. Share Everything: each FFG Nation will share its successful programs and initiatives with other FFG Nations freely, for “the LORD loves a cheerful giver”

7. Be Bold: the LORD commanded Joshua to be ‘strong and courageous.’ He did so because the battle was going to be hard. We also must be ‘strong and courageous’ in Him.

8. Life Change is the Goal: we cannot get caught in the trap of numbers for numbers sake. He calls us to help change lives through His Word and Spirit. We must stay focused on that.

9. Long Term: even Jesus spent 33 years on earth to accomplish His mission. We need to also think Long Term...at least 10 years or more.

10. Holiness is Key: ‘without holiness no one is going to see the LORD.’ May He work in us and through us for His greater glory...and our edification.

11. Be a Blessing: everyone we meet: rich or poor; young or old; man or woman...let us be a blessing to them via God’s Father’s Heart Love.

12. The Holy Spirit is our Guide: there is no human leader of FFG, we are all partners in His service. “There will be a still small voice behind you saying ‘this is the Way, walk ye in it...’” Isaiah 30:21

I was working too hard and always away from my family. My wife threatened to leave me and take our daughter. I knew I had to change. Someone gave me the book Maximum Marriage and it really helped. We went through many of the trust/communication building exercises in the book and they really helped. I've cut back my travel schedule to spend more time with my wife and our daughter. Best decision I've made in the past 10 years.

DAD FROM TOKYO



It has been a true blessing for my family to get involved with Family First. We have been deeply encouraged and enriched by all we have learned about marriage and family. It has made us a healthier, stronger and happier family. There is no doubt about that.

MOM FROM TAIPEI



My wife and I were fighting all the time. We were on the verge of separating – and were thinking about getting a divorce. It was a disaster for our children. When a friend gave me the book “Be a Better Dad Today” I was deeply convicted of my need to love my wife more and treat her better, both for the sake of our marriage and the family. I got involved in Family First – and am so glad I did. Four years later our marriage is thriving and our family doing well. We are deeply thankful

FATHER FROM HONG KONG



I thank GOD for the work of the Fellowship of Fathers Foundation and Family First Global. By serving, helping and loving all families regardless of ethnicity, race, socio-economic background or religious heritage FoFF/FFG is blessing and strengthening millions of families around the world. And in these crazy times, everyone needs a strong and loving family.

MOM FROM SAN DIEGO, CA



**STRENGTHEN YOUR FAMILY-
STRENGTHEN THE WORLD.**

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